My research attempts to understand how firms use information technologies (IT) to improve their performance and engage their employees. Specifically, my research focuses on IT-business strategic alignment and adoptive IT behaviors.

**IT-Business Strategic Alignment.** Since I started at VMI, I have been working on 4 papers on this topic. The first 3 papers are essays from my dissertation but have been substantially revised per numerous Revise & Resubmit comments from journal editors and reviewers. These papers are all working papers and are 1-5 years from publication:

1) "Looking Toward the Future of IT-Business Strategic Alignment through the Past: A Meta-Analysis" is under second revision at *MIS Quarterly* (*MISQ*). *MISQ* is the top journal in the MIS field\(^1\). This paper reviews the alignment literature and addresses conflicting findings in the literature. I anticipate it may be published within 1-3 years.

2) "Six Types of IT-Business Strategic Alignment: An Investigation of the Constructs and Their Measurement" is under second revision at *European Journal of Information Systems* (*EJIS*)\(^1\). This paper develops and tests 6 types of alignment and their relationships with firm performance. I anticipate it may be published within 1-2 years.

3) "CIO Power and Politics: Influencing Executive Teams" has a revision requested by *Journal of Strategic Information Systems* (*JSIS*)\(^1\). This paper analyzes the relationship between the Chief Information Officer (CIO) and the firm’s top management team. I anticipate it may be published within 2-3 years.

4) "Developing the Strategic Role of IT: Hiring the Right CIO" is my first single author paper and is under review at *Communications of the Association for Information Systems*. This paper addresses what types of CIOs firms should consider hiring. This paper is in the early stages of publication, so I expect it will be 3-5 years to publication.

**Adoptive IT Behaviors.** This is a broad topic addressing how and why people use technology; it includes 3 papers and some working papers.

1) "When It Comes to Facebook There May be More to Bad Memory than Just Multitasking" (Scott Frein in Psychology is the lead author) was published in *Computers in Human Behavior* in 2013 and analyzes how Facebook impacts students’ memory. This paper was initiated at VMI and illustrates my emphasis on inter-disciplinary research, particularly within the VMI community.

2) "Can we have fun @ work? The role of intrinsic motivation for utilitarian systems" was published in the *European Journal of Information Systems*\(^1\) in 2013 and reviews why users adopt different types of IT. This paper was revised multiple times while at VMI.

3) "A Meta-Analysis of Organizational Learning and IT Assimilation" has been submitted to *Information & Management*. It is a working paper that is a review of the assimilation literature with specific focus on how knowledge impacts IT use. I anticipate publication within 1-3 years.

4) I am also currently pursuing articles in very early stages of development with other professors on Post. These papers address resistance to technology (with Sen and Basu in ECBU), IT leadership (with West in ECBU), and power and politics in IT (with Rhamey in IS). These papers should be ready for journal submission in 1-3 years.

---

\(^1\) [http://www.vvenkatesh.com/ISRanking/](http://www.vvenkatesh.com/ISRanking/) - Note the MISQ/ISR rankings as the top journals, the AIS 6 (the top 6 journals for the Association for Information Systems, including EJIS), and the AIS 8 (the top 8 journals for AIS, including JSIS).